



Indice au 01/07/2023 4,92278

version du 01/01/2024

INDEMNITE RESIDENCE : 3%

**ATTENTION INFORMATIONS DONNEES A TITRE INDICATIF**

Les montants de l'IFSE peuvent être différents (mutation, avancement de grade,...)  
Le montant indiqué est le montant socle du groupe 3 en service déconcentré

**Rémunération Secrétaire Administratif au 1er janvier 2024**

| Classes   | Ech                  | Dur.<br>Ech. | Indice<br>NM | Traitement<br>Indiciaire | Indem<br>Resid | IFSE, Gr 3<br>Déconcentré | Traitement<br>Brut | Retenue<br>Pension | Pension<br>Primes | CSG    | CRDS  | transfert<br>prime<br>points | Total<br>Retenues | indemnité<br>compensatrice<br>CSG | Traitement      |
|---|----------------------|--------------|--------------|--------------------------|----------------|---------------------------|--------------------|--------------------|-------------------|--------|-------|------------------------------|-------------------|-----------------------------------|-----------------|
|   |                      |              |              |                          |                |                           |                    |                    |                   |        |       |                              |                   |                                   | Net             |
| Classe Normale  | 1                    | 1            | 373          | 1 836,20                 | 55,09          | 541,67                    | <b>2 432,95</b>    | 203,82             | 18,36             | 219,91 | 11,95 | 23,15                        | 477,20            | 22,95                             | <b>1 978,70</b> |
|   | 2                    | 1            | 374          | 1 841,12                 | 55,23          | 541,67                    | <b>2 438,02</b>    | 204,36             | 18,41             | 220,37 | 11,98 | 23,15                        | 478,28            | 23,00                             | <b>1 982,74</b> |
|   | 3                    | 1            | 375          | 1 846,04                 | 55,38          | 541,67                    | <b>2 443,09</b>    | 204,91             | 18,46             | 220,83 | 12,00 | 23,15                        | 479,36            | 23,04                             | <b>1 986,78</b> |
|   | 4                    | 1            | 376          | 1 850,97                 | 55,53          | 541,67                    | <b>2 448,16</b>    | 205,46             | 18,51             | 221,29 | 12,03 | 23,15                        | 480,43            | 23,09                             | <b>1 990,82</b> |
|   | 5                    | 2            | 377          | 1 855,89                 | 55,68          | 541,67                    | <b>2 453,23</b>    | 206,00             | 18,56             | 221,75 | 12,05 | 23,15                        | 481,51            | 23,14                             | <b>1 994,86</b> |
|   | 6 (3a CatB)          | 2            | 386          | 1 900,19                 | 57,01          | 541,67                    | <b>2 498,87</b>    | 210,92             | 19,00             | 225,87 | 12,28 | 23,15                        | 491,22            | 23,57                             | <b>2 031,21</b> |
|   | 7                    | 2            | 401          | 1 974,03                 | 59,22          | 541,67                    | <b>2 574,93</b>    | 219,12             | 19,74             | 232,75 | 12,65 | 23,15                        | 507,41            | 24,29                             | <b>2 091,81</b> |
|   | 8 (1a ech + 5a CatB) | 3            | 420          | 2 067,57                 | 62,03          | 541,67                    | <b>2 671,26</b>    | 229,50             | 20,68             | 241,46 | 13,12 | 23,15                        | 527,91            | 25,20                             | <b>2 168,55</b> |
|   | 9                    | 3            | 436          | 2 146,33                 | 64,39          | 541,67                    | <b>2 752,39</b>    | 238,24             | 21,46             | 248,79 | 13,52 | 23,15                        | 545,17            | 25,96                             | <b>2 233,19</b> |
|   | 10                   | 3            | 446          | 2 195,56                 | 65,87          | 541,67                    | <b>2 803,10</b>    | 243,71             | 21,96             | 253,37 | 13,77 | 23,15                        | 555,96            | 26,44                             | <b>2 273,58</b> |
|   | 11                   | 3            | 462          | 2 274,32                 | 68,23          | 541,67                    | <b>2 884,22</b>    | 252,45             | 22,74             | 260,71 | 14,17 | 23,15                        | 573,22            | 27,20                             | <b>2 338,21</b> |
|   | 12                   | 4            | 482          | 2 372,78                 | 71,18          | 541,67                    | <b>2 985,63</b>    | 263,38             | 23,73             | 269,87 | 14,67 | 23,15                        | 594,80            | 28,16                             | <b>2 419,00</b> |
|   | 13                   |              | 508          | 2 500,77                 | 75,02          | 541,67                    | <b>3 117,47</b>    | 277,59             | 25,01             | 281,79 | 15,31 | 23,15                        | 622,85            | 29,40                             | <b>2 524,02</b> |
| <b>avec ticket promo SA CN --&gt; SA CS (91,67)</b>                 |                      |              |              |                          |                |                           |                    |                    |                   |        |       |                              |                   |                                   |                 |
| Classe Supérieure   | 1                    | 1            | 376          | 1 850,97                 | 55,53          | 633,33                    | <b>2 539,82</b>    | 205,46             | 18,51             | 229,57 | 12,48 | 23,15                        | 489,17            | 23,96                             | <b>2 074,61</b> |
|   | 2                    | 1            | 377          | 1 855,89                 | 55,68          | 633,33                    | <b>2 544,89</b>    | 206,00             | 18,56             | 230,03 | 12,50 | 23,15                        | 490,25            | 24,00                             | <b>2 078,65</b> |
|   | 3                    | 2            | 384          | 1 890,35                 | 56,71          | 633,33                    | <b>2 580,39</b>    | 209,83             | 18,90             | 233,24 | 12,68 | 23,15                        | 497,80            | 24,34                             | <b>2 106,93</b> |
|   | 4                    | 2            | 395          | 1 944,50                 | 58,33          | 633,33                    | <b>2 636,16</b>    | 215,84             | 19,44             | 238,28 | 12,95 | 23,15                        | 509,67            | 24,86                             | <b>2 151,36</b> |
|   | 5                    | 2            | 406          | 1 998,65                 | 59,96          | 633,33                    | <b>2 691,94</b>    | 221,85             | 19,99             | 243,32 | 13,22 | 23,15                        | 521,54            | 25,39                             | <b>2 195,79</b> |
|   | 6 (1a ech + 3a CatB) | 2            | 421          | 2 072,49                 | 62,17          | 633,33                    | <b>2 768,00</b>    | 230,05             | 20,72             | 250,20 | 13,60 | 23,15                        | 537,72            | 26,11                             | <b>2 256,38</b> |
|   | 7 (1a ech + 5a CatB) | 3            | 441          | 2 170,95                 | 65,13          | 633,33                    | <b>2 869,40</b>    | 240,98             | 21,71             | 259,37 | 14,10 | 23,15                        | 559,30            | 27,06                             | <b>2 337,17</b> |
|   | 8                    | 3            | 457          | 2 249,71                 | 67,49          | 633,33                    | <b>2 950,53</b>    | 249,72             | 22,50             | 266,70 | 14,49 | 23,15                        | 576,56            | 27,83                             | <b>2 401,80</b> |
|   | 9                    | 3            | 466          | 2 294,02                 | 68,82          | 633,33                    | <b>2 996,17</b>    | 254,64             | 22,94             | 270,82 | 14,72 | 23,15                        | 586,27            | 28,26                             | <b>2 438,16</b> |
|   | 10                   | 3            | 485          | 2 387,55                 | 71,63          | 633,33                    | <b>3 092,50</b>    | 265,02             | 23,88             | 279,53 | 15,19 | 23,15                        | 606,77            | 29,17                             | <b>2 514,90</b> |
|   | 11                   | 4            | 509          | 2 505,70                 | 75,17          | 633,33                    | <b>3 214,20</b>    | 278,13             | 25,06             | 290,53 | 15,79 | 23,15                        | 632,66            | 30,32                             | <b>2 611,85</b> |
|   | 12                   |              | 539          | 2 653,38                 | 79,60          | 633,33                    | <b>3 366,31</b>    | 294,53             | 26,53             | 304,28 | 16,54 | 23,15                        | 665,03            | 31,75                             | <b>2 733,03</b> |
| <b>avec ticket promo SA CS --&gt; SA CE (125,00)</b>                |                      |              |              |                          |                |                           |                    |                    |                   |        |       |                              |                   |                                   |                 |
| Classe Exceptionnelle   | 1                    | 1            | 397          | 1 954,34                 | 58,63          | 758,33                    | <b>2 771,30</b>    | 216,93             | 19,54             | 250,50 | 13,61 | 23,15                        | 523,74            | 26,14                             | <b>2 273,70</b> |
|   | 2                    | 2            | 409          | 2 013,42                 | 60,40          | 758,33                    | <b>2 832,15</b>    | 223,49             | 20,13             | 256,00 | 13,91 | 23,15                        | 536,69            | 26,71                             | <b>2 322,18</b> |
|   | 3                    | 2            | 424          | 2 087,26                 | 62,62          | 758,33                    | <b>2 908,21</b>    | 231,69             | 20,87             | 262,87 | 14,29 | 23,15                        | 552,87            | 27,43                             | <b>2 382,77</b> |
|   | 4                    | 2            | 446          | 2 195,56                 | 65,87          | 758,33                    | <b>3 019,76</b>    | 243,71             | 21,96             | 272,96 | 14,83 | 23,15                        | 576,60            | 28,48                             | <b>2 471,63</b> |
|   | 5                    | 2            | 465          | 2 289,09                 | 68,67          | 758,33                    | <b>3 116,10</b>    | 254,09             | 22,89             | 281,66 | 15,31 | 23,15                        | 597,10            | 29,39                             | <b>2 548,38</b> |
|   | 6                    | 3            | 489          | 2 407,24                 | 72,22          | 758,33                    | <b>3 237,79</b>    | 267,20             | 24,07             | 292,66 | 15,91 | 23,15                        | 623,00            | 30,54                             | <b>2 645,33</b> |
|   | 7                    | 3            | 513          | 2 525,39                 | 75,76          | 758,33                    | <b>3 359,48</b>    | 280,32             | 25,25             | 303,66 | 16,50 | 23,15                        | 648,89            | 31,69                             | <b>2 742,27</b> |
|   | 8                    | 3            | 539          | 2 653,38                 | 79,60          | 758,33                    | <b>3 491,31</b>    | 294,53             | 26,53             | 315,58 | 17,15 | 23,15                        | 676,94            | 32,93                             | <b>2 847,30</b> |
|   | 9                    | 3            | 556          | 2 737,07                 | 82,11          | 758,33                    | <b>3 577,51</b>    | 303,81             | 27,37             | 323,37 | 17,57 | 23,15                        | 695,28            | 33,74                             | <b>2 915,97</b> |
|   | 10                   | 3            | 574          | 2 825,68                 | 84,77          | 758,33                    | <b>3 668,78</b>    | 313,65             | 28,26             | 331,62 | 18,02 | 23,15                        | 714,70            | 34,60                             | <b>2 988,68</b> |
|   | 11                   |              | 592          | 2 914,29                 | 87,43          | 758,33                    | <b>3 760,04</b>    | 323,49             | 29,14             | 339,87 | 18,47 | 23,15                        | 734,12            | 35,46                             | <b>3 061,39</b> |
| examen professionnel au choix Hors primes ou retenues particulières |                      |              |              |                          |                |                           |                    |                    |                   |        |       |                              |                   |                                   |                 |